

JOB TITLE: HEALTH ADVOCATE – COMMUNITY ORGANIZER
(Gay & Men Who Have Sex with Other Men)



Bienestar Human Services, Inc. is a unique non-profit social service organization that successfully improves the health and well-being of the underserved Latino community in Southern California. BIENESTAR uses a uniquely relevant, peer-based approach, combined with 100% cultural competence and community outreach, to improve the outcome of public health. BIENESTAR networks with other social service organizations to provide a complete package of support to its clients.

POSITION DESCRIPTION:

Under the direction of the Director of Prevention Services, the **Health Advocate – Community Organizer** will focus on carrying out program activities to meet client needs as set by Bienestar.

The Health Advocate-Community Organizer has a comprehensive understanding, knowledge and experience of the health needs and the social justice issues that influence the health outcomes of Latino Gay and/or Men Who Have Sex with Other Men. The position focuses on providing knowledge and skills regarding HIV/AIDS, STDs, Hepatitis, Substance Abuse, Mental Health and addressing the social determinants of health and community barriers that increase health disparities for Latino gay and bisexual men and MSM. The goal of the position is to create and promote a healthier, more positive environment for Latino gay and bisexual men and MSM through a lens of equality and justice.

SUMMARY OF DUTIES/RESPONSIBILITIES:

- Assist in the program development and ongoing program evaluation to develop program activities that address the health needs and health disparities of Latino Gay Men and MSM.
- Develop, implement, and coordinate activities to recruit, train, engage, and mobilize Latino Gay/MSM to be involved in the promotion and creation of healthy communities by serving as Agents of Change.
- Enhance the prevention and mobilization efforts by addressing issues related to health, social and economic empowerment of the community.
- Deliver a variety of program services addressing the needs of diverse target groups:
 - Conduct comprehensive activities that informs and addresses the health and social inequalities encountered by the community to create community empowerment.
 - Create & sustain networks that have as outcomes mutual support and fraternal outcomes.
 - Identify a network of peers to serve as ambassadors to disseminate the needs of and advocate for Latino Gay/MSM.

- Prepares weekly/monthly/quarterly program reports and keeps accurate program data and documentation to meet program obligations.
- Provide participants with the skills to engage in community mobilization and advocacy activities.
- Actively participate in agency events, community meetings and activities to promote the goals of the agency.
- Other duties as assigned.

QUALIFICATIONS:

- Minimum of a bachelor's degree or three years of demonstrated experience in a similar position.
- Experience and interpersonal skills working with culturally and socially diverse community groups including the Latino and Lesbian, Gay, Bisexual and Transgender, and the underserved.
- Able to work independently within an agency team and have excellent organizational skills.
- Experience working with community members to engage them in volunteer activities, organizing events, and civic action endeavors.
- Bilingual English/Spanish with good verbal and written communication skills. Comfort with public speaking is essential.
- Self-motivated, problem solver, and able to organize job assignments with strong leadership skills.
- Ability and willingness to work in a team-oriented work environment, with professionals and paraprofessionals from different disciplines, as well as volunteers and clients.
- Able to meet agency job work hours, transportation and employment requirements.

HOURS: Full Time Position, 40 hours per week. Occasional Weekends and Evening required.

SALARY: Salary is negotiable and commensurate with education and experience.

BENEFITS: Full benefits including health and dental insurance with 403b plan and employer match.

LOCATION: Greater LA Area; home office based in East Los Angeles

SEND RESUME: Hrjobs@bienestar.org

***Position Will Remain Open Until Filled. Bienestar Is An Equal Opportunity Employer.
Members of the LGBTQ+ community are encouraged to apply***