



BIENESTAR

JOB DESCRIPTION

JOB TITLE: Social Network Recruiter

POSITION DESCRIPTION:

Social Network Strategy (SNS) for HIV Testing Recruitment is an evidence supported approach to engaging and motivating a person to accept a service. SNS is based on the underlying principles that people in the same social network share the same risks and risk behaviors for HIV. In addition, people in the same social network know and trust each other and can exert influence on each other. The approach to SNS includes identifying clients or peers who are HIV positive or at high risk for HIV and enlist them to become Recruiters. Recruiters are short-term, unlike peer advocates or peer educators, and require coaching, rather than training and supervision. The Recruiters identify their Network Associates. Network Associates are people in their social networks (e.g., friends, sex or drug partners, family members, etc.) who may be at risk for HIV. Typically, Recruiters identify Network Associates whom they believe would benefit from HIV testing.

DUTIES/RESPONSIBILITIES:

1. Identify clients or peers in the community who can become Recruiters.
2. Train Recruiters on how to identify network associates and bring them into BIENESTAR for HIV testing.
3. Present the program at community events, support groups and health fairs.
4. Maintain complete, accurate, and timely client case records including updated progress notes, releases, incentives and consents.
5. Acts as a liaison and advocate for clients. Help clients access PrEP and other biomedical interventions.
6. Participate in weekly individual supervision and monthly program meetings.
7. Develop and implement quality control methods
8. Maintain statistical data and provide monthly reports
9. Other duties as assigned

EXPERIENCE AND SKILLS:

1. Bilingual English/Spanish with excellent written, verbal, public speaking, and organizational skills.
2. Experience working with culturally and socially diverse community groups including impacted and affected HIV individuals and groups; and the underserved.
3. Knowledge of HIV/AIDS epidemic and prevention and knowledge of AIDS services.
4. Bachelor's degree or comparable professed knowledge in psychology, sociology, social work or related field preferred. Sensitive to diverse cultures and populations within the Agency service area.
5. Able to meet agency transportation and work hours job requirements.
6. Ability to be self-motivated and a problem-solving skills.

HOURS: 40 Hours per week.

SALARY: \$17.00-19.00 per hour. DOQ/DOE

Send resume: Hrjobs@bienestar.org

Position Will Remain Open Until Filled. Bienestar Is An Equal Opportunity Employer.