



## **BIENESTAR**

**JOB TITLE:** HARM REDUCTION SPECIALIST  
(HIV/AIDS/SUBS ABUSE/ PROGRAMS & OUTREACH)

### **POSITION DESCRIPTION:**

The Harm Reduction Specialist conducts outreach and education to adults, youth and/or specialized demographic groups providing risk-reduction information, behavior modification, and skill building in individual and group sessions in the communities served by Bienestar. Program activities are designed to meet contractual agreements set by Bienestar on behalf and for its clients.

### **Primary Duties and Responsibilities**

- Plans, develops, conducts HIV/AIDS related outreach, education program activities; and provides referral information for appropriate services to community organizations, health care centers, drug and alcohol programs, schools, churches, etc. This effort specifically targets underserved communities impacted by substance use, HIV/AIDS, Hepatitis B and C, homelessness, mental health, and lack of social support and access to services.
- Assists in developing appropriate educational materials for the program, including brochures with comprehensive lists of services, transmission and prevention information.
- Assists individuals and communities access substance use treatment, mental health and medical care options (e.g., detox, in/outpatient, HIV or Hep B and C medical care, STI screening and treatment).
- Develops specialized individual client centered assessment plans with specific goals, which may include counseling, testing and appropriate referrals.
- Determines, implements, and refines appropriate evaluation methods for the program.
- Trains other program personnel (or volunteers) in techniques and methodologies for approaching targeted groups and participants.
- Prepares weekly/monthly/quarterly program reports and keeps accurate

up-to-date records and documentation to meet contractual obligations.

- Builds alliances with communities and access to harm reduction/needle exchange services.

## **Experience and Skills**

- BA degree or comparable knowledge in psychology, sociology, social work, health sciences or related field.
- Related work experience and demonstrated interpersonal skills working with culturally and socially diverse community groups, including impacted and affected HIV individuals and groups and the underserved.
- Bilingual English/Spanish with good verbal and written communication skills.
- Ability to work independently within an agency team that includes professionals and paraprofessionals from different disciplines; must work comfortably with volunteers and clients;
- Excellent organizational skills to handle workflow priorities and deadlines.
- Experience designing and presenting educational materials, along with public speaking skills, are essential.

\$17 to \$23 Hourly

401K, Dental, Life, Medical

Full-Time

## **HOURS:**

The agency's hours are from 10 a.m. to 7 p.m. Monday through Friday.

## **FOR FURTHER INFORMATION OR TO APPLY:**

To apply, email your cover letter and resume to [hrjobs@bienestar.org](mailto:hrjobs@bienestar.org), including "Bienestar Harm Reduction Specialist" in the subject line.

Positions will remain open until filled. Bienestar is an equal opportunity employer.