



BIENESTAR HUMAN SERVICES, INC.

JOB TITLE: Mental Health Clinician

POSITION DESCRIPTION:

Working as part of an interdisciplinary team Mental Health Therapist is responsible for Mental health services focused on individuals, families and groups participating in a program. The Mental Health Clinician shares the responsibility for the implementation of comprehensive mental health services with the Director of Mental Health Services and other therapists.

DUTIES/RESPONSIBILITIES:

1. Evaluate client needs through a psycho-social assessment and develop an Individualized Treatment Plan.
2. Provide psychotherapy, crisis intervention, referrals to appropriate resources and follow-up visits.
3. Maintain complete, accurate, and timely client case records including updated progress notes, releases and consents.
4. Acts as a liaison and advocate for clients.
5. Maintain a clinical caseload.
6. Assist with the internship program and the mental health referral process.
7. If licensed, provide weekly individual clinical supervision to mental health interns.
8. Participate in weekly individual supervision and clinical case conferences.
9. Develop, coordinate and lead support groups.
10. Provide training regarding HIV substance abuse and mental health issues to Bienestar staff and related community agencies, as appropriate.
11. Make recommendations for referrals for psychiatric medication and neuro-psychological consults.
12. Develop and implement quality control methods.
13. Maintain statistical data and provide monthly reports.
14. Other duties as assigned

EXPERIENCE AND SKILLS:

1. Masters Degree required or enrollment in a Masters program in Social Work or Psychology. License preferred.
2. Bilingual English/Spanish with excellent written, verbal, public speaking, and organizational skills.
3. Demonstrates leadership, management, supervision, organizational planning, and advocacy skills.
4. Knowledge of HIV/AIDS epidemic and prevention and knowledge of AIDS services.
5. Knowledge of substance use in the Latino community.
6. Sensitive to diverse cultures and populations within the Agency service area.
7. Able to meet agency transportation and work hours job requirements.
8. Mental health experience in a non-profit or human services agency, hospital or volunteer-based organization, preferably with HIV+ population and substance use clinical issues.
9. Experience of working with an interdisciplinary team; Ability to be self-motivated and a problem-solving skills.

SALARY RANGE: \$40,000 to \$50,000. Commensurate with education and experience. Full benefits including health and dental insurance, and 403 B Pension.

HOURS: Monday through Friday, 10 a.m. to 7 p.m.; some weekends and evenings as needed.